



the dpsa

Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

THE PROGRAMME

CONSULTATIVE WORKSHOP ON STRENGTHENING THE EMPLOYMENT OF PERSONS WITH DISABILITIES IN THE PUBLIC SERVICE

Date: 25–26 May 2026

Time: 09:00 – 15:00

Venue: River Meadow Manor: No 1 Twin Rivers Estate, Jan Smuts Ave, Centurion, [Irene](#)

DAY 1

Understanding the Policy, System and Institutional Challenges

Programme Director: Ms Charlotte Moche (Department of Home Affairs)

Time	Session	Speaker
08:30 – 09:00	Registration and Networking Tea	All Participants
09:00 – 09:05	Opening of the Workshop	Programme Director
09:05 – 09:20	Purpose and Strategic Context of the Workshop	Dr Anusha Naidoo (DPSA)
09:20 – 09:35	Welcome Address	Director-General: Department of Public Service and Administration
09:35 – 09:55	Opening Address	Deputy Minister: Public Service and Administration
09:55 – 10:15	Ministerial Address	Minister for the Public Service and Administration
10:15 – 10:30	Keynote Reflection: Advancing Disability Inclusion in the Public Service	Mr Pule Morake
10:30 – 10:50	Tea Break	

SESSION 1: Policy and Institutional Perspectives

Time	Session	Speaker
10:50 – 11:10	National Disability Policy Framework	Department of Women, Youth and Persons with Disabilities
11:10 – 11:30	Employment Equity and Labour Standards	Department of Employment and Labour
11:30 – 11:50	Departmental Experience: Recruitment and Representation Challenges	Department of Home Affairs
11:50 – 12:15	Facilitated Dialogue: Key System Barriers and Opportunities	All Participants

SESSION 2: Evidence and Institutional Support

Time	Session	Speaker
12:15 – 12:35	Disability Statistics and Evidence for Policy	Statistics South Africa
12:35 – 12:55	Health Benefits and Employee Support	GEMS
12:55 – 13:10	Open Dialogue and Reflections	Participants
13:10 – 13:40	Lunch	

SESSION 3: Institutional Perspectives from Government

Time	Session	Speaker
13:40 – 14:10	Perspectives from Heads of Corporate Services	Selected HoCS
14:10 – 14:45	Facilitated Discussion: Priority Challenges Affecting the Employment of Persons with Disabilities	All Participants
14:45 – 15:00	Summary Reflections and Close of Day One	Programme Director

DAY 2

Solutions, Collaboration and Implementation

Programme Director: Ms Leila Ebrahim (Limpopo Province)

Time	Session	Speaker
09:00 – 09:30	Networking Tea	All Participants

SESSION 4: Practical Interventions

Time	Session	Speaker
09:30 – 10:00	Strengthening Disability Recruitment Pathways and Partnerships	Disability Agencies
10:00 – 10:30	Reasonable Accommodation and Workplace Support	HR Practitioners
10:30 – 10:50	Tea Break	

SESSION 5: Collaborative Solutions

Time	Session	Speaker
10:50 – 11:50	Breakaway Group Discussions: Identifying Practical Interventions	All Participants
11:50 – 12:20	Presentation of Group Recommendations	Group Facilitators
12:20 – 12:40	Consolidation of Key Interventions	DPSA
12:40 – 13:30	Lunch	

SESSION 6: Way Forward and Implementation Commitments

Time	Session	Speaker
13:30 – 14:15	Development of an Implementation Roadmap	DPSA
14:15 – 14:45	Departmental Commitments and Key Actions	Participants
14:45 – 15:00	Closing Remarks	DPSA

Participant Note:

Participants are kindly requested to come prepared to contribute practical recommendations and share departmental experiences to support the development of actionable interventions that strengthen the employment of Persons with Disabilities across the Public Service.

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